

Professional Development Training

Pricing Structure

This proposal contains
confidential pricing intended
solely for the recipient.



NORTONARTS.ORG

A.S.P.I.R.E.[™] PRICING STRUCTURE

Flexible, transparent pricing for professional development that elevates communication, safety, and resilience across your organization.

Dear HR and Organizational Review Team,

This document is provided as an illustrative example of how A.S.P.I.R.E.[™] professional development proposals are typically structured. It is intended to support internal review and understanding of the pricing and licensing framework used when developing customized training solutions for organizations.

A.S.P.I.R.E.[™] proposals are tailored based on factors such as organizational size, staff roles, delivery format, and implementation goals. Pricing and scope are adjusted accordingly to ensure clarity, flexibility, and alignment with professional development objectives related to communication, conflict management, and workplace safety.

The sample pricing outline that follows is for reference only and does not represent a final or binding offer. Final pricing and program configuration are developed collaboratively following a structured discussion to better understand an organization's specific context and needs.

Robert Norton

Tailored Pricing Approach

- Pricing reflects the number of staff, delivery method, and level of support required.
- Options prioritize flexibility, reduced operational disruption, and measurable outcomes.
- All pricing is structured for transparency and to support your team's long-term success.

This pricing is confidential and intended solely for internal review by your organization. Redistribution or sharing without written consent from Norton Arts is prohibited.

"Clarity today creates confidence for tomorrow."



Meeting You Where You Are!

NORTON ARTS | A.S.P.I.R.E.[™] | PROFESSIONAL DEVELOPMENT TRAINING

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SAMPLE QUOTATION — ILLUSTRATIVE EXAMPLE FOR INTERNAL REVIEW ONLY

Sample Date
Validity Period (Illustrative)
Reference ID (Example Only)

Sample Organization
Example Department
123 Any Road
Any City, Province
123-456-7890

Professional Development — Conflict
Management and Self-Protection Training
through Norton Arts.

Description	Quantity	Price	Total
✓ A.S.P.I.R.E.™ Base Organizational License Fee (Annual)* Includes set-up, site membership, initial single-seat course entry, branded certificate, program updates, and usage rights	1	\$1250	\$1250
✓ Staff seats (11-25)	14	\$199	\$2,786
✓ Blended Learning option One 6 hr onsite session (1-20 instructor/student ratio)	0	\$0	\$0
✓ Travel Considerations	0	\$0	\$0

Illustrative Investment Example

This sample quotation is provided for illustrative purposes only and does not constitute an offer, invoice, or commitment. Final pricing and terms are confirmed through a formal proposal following consultation.

Subtotal	\$4,036.00
HST (if applicable)	\$605.40
Others	N/A
Total (\$CAD)	\$4,641.40

**Sample Annual Organizational License Fee (Illustrative): \$1,000 CAD
Norton Arts reserves the right to increase the Annual Licensing Fee*



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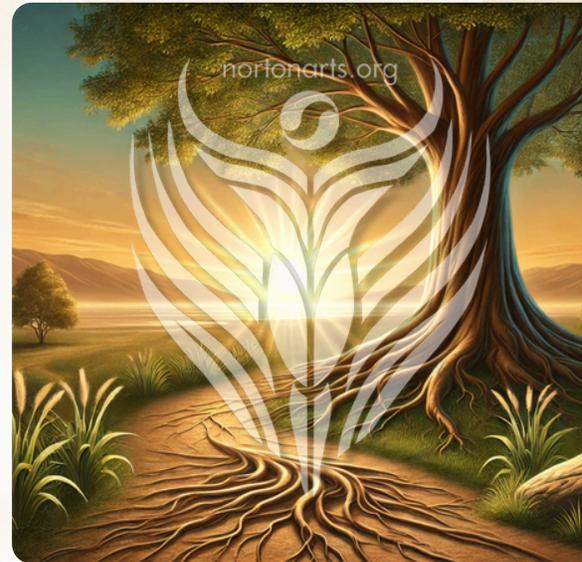
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NEXT STEPS TO BRING A.S.P.I.R.E.[™] TO YOUR ORGANIZATION

A.S.P.I.R.E.[™] PDT provides a clear, structured pathway to building safer, calmer, and more confident workplaces. This proposal outlines the exact pricing and delivery plan tailored for your organization, ensuring clarity and confidence as you move forward.

What You Can Expect Moving Forward

- ✓ A guided onboarding process tailored to your team's structure
- ✓ Clear communication at every stage of rollout and training
- ✓ Support with staff engagement and internal promotion
- ✓ Training designed to reduce conflict and strengthen workplace culture
- ✓ A partnership focused on clarity, confidence, and long-term results



Next Steps

- Book a pricing review meeting
- Confirm seat numbers and delivery format
- Finalize agreement + training dates

"We look forward to supporting your team with safer, calmer, more confident workplace interactions."

Robert Norton

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Meeting You Where You Are!

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